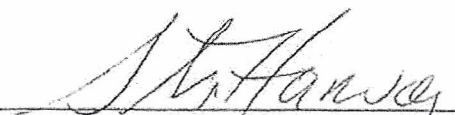


MEMORANDUM OF  
UNDERSTANDING BETWEEN  
RENTON TECHNICAL  
COLLEGE AND  
RENTON FEDERATION OF  
TEACHERS

Renton Technical College (hereafter, "College") and the Renton Federation of Teachers, Local 3914 (hereafter, "Union") hereby agree that beginning in the 2013-2014 school year full time teaching days will be comprised of one hundred and sixty five (165) contact days and nineteen (19) non contact days. In conjunction with this change the academic calendar will be revised so that the length of the fall, winter and spring quarters will each be eleven (11) weeks (fifty-five (55) days) of student contact time for a total of 33 contact weeks (one hundred and sixty five (165) contact days). Summer quarter scheduling will not be affected by this change.

It is expected that all faculty will be on campus or at their off-campus work site seven hours a day on each of the nineteen (19) non-contact days. One non-contact day at the beginning of fall quarter will be reserved for the annual faculty in-service. Additionally, one non-contact day each quarter, at the midpoint of the quarter, will be designated as a student advising day. Faculty should be available on campus to confer with current students, and to meet with and advise prospective students. The remaining non-contact days are to be used for varying activities in curriculum development, grading, staff meetings, departmental meetings, workshops or in-service training. Non-contact days may also be used for off-campus collaboration, industry meetings, or other off campus activities with the approval of the appropriate supervisor. Staff and departmental meetings scheduled on non-contact days should be limited to no more than one hour per non-contact day.

FOR RENTON TECHNICAL COLLEGE

  
Steve Hanson, President

9-20-2012  
Date

FOR THE RENTON FEDERATION  
OF TEACHERS

  
De Etta Burrell, RFT President

9-20-2012  
Date