

Renton Federation of Teachers, Local 3914

AFT Washington / AFT / AFL-CIO

Please reference Article V (Union Rights), Section 1 (Payroll Deductions and Representation Fee) of the current collective bargaining contract between RTC and RFT Local 3914 for more information. A copy can be found at <http://wa.aft.org/rft>

Part A - Enrollment Form

Name (please print): _____ Faculty Counselor Librarian
Home address: _____ Position/ Division: _____
City/ ZIP: _____ Full-time Part-time
Home phone: _____ Work phone: _____
Home e-mail: _____ Work e-mail: _____

***I wish to become a member* of the American Federation of Teachers and of Renton Federation of Teachers, Local 3914 and receive all rights of membership. I understand that I will have voting rights and receive other benefits of union membership.**

Dues paid to Local 3914 may not be tax deductible for Federal Income Tax purposes; however, under limited circumstances, dues may qualify as a business expense.

Signature: _____ Date: _____

***I do not wish to become a member* of the American Federation of Teachers and of the Renton Federation of Teachers. I understand that representation is a condition of employment. I understand that I will not have voting rights and other benefits of union membership. I understand that I will be required to pay a representation fee for the union's representation performance in labor-management issues.**

Signature: _____ Date: _____

Part B - Payroll Deduction Authorization

Name (please print): _____

 Full-time Part-time Position/ Division: _____

I hereby authorize Renton Technical College, through its officers, agents, and employees, to deduct from that portion of my wages due me each month the amount as certified by Local 3914 as the current union dues or representation fee rate. I further authorize and direct Renton Technical College to transfer and pay such monies so deducted to the Vice President of Finance of Local 3914.

Signature: _____ Date: _____

Part C - Committee on Political Education Deduction Authorization

COPE deduction. Unions cannot use member's dues for political purposes so COPE is a voluntary deduction that funds the union's ability to participate in the political process. There are two ways for you to contribute:

By payroll deduction: I want to make a monthly contribution in the amount of \$_____ (\$5.00 min. preferred) or annually in the amount of \$_____ by payroll deduction. (Note: First deduction to begin January, 2007)

By checking account withdrawal: I want to make a monthly contribution in the amount of \$_____ (\$5.00 min. preferred) or annually in the amount of \$_____ from my checking account. Note: When contributing by checking account in order to process your contribution, please attach a check for bank verification. Mark "VOID" across the front of the check. We cannot use deposit slips because they do not have complete bank routing information.

Signature _____ Date _____

Please return this completed and signed form to the union's President or Vice President of Personnel or send to Renton Federation of Teachers Local 3914, P.O. Box 2713 Highlands Station, Renton, WA 98056.