



Memorandum of Understanding
Between
The Renton Federation of Teachers and
Renton Technical College

The Renton Federation of Teachers and Renton Technical College recognize that the language in the new 2024-2027 agreement, specific to the longevity stipend, does not stipulate that current employees shall be legaced into the longevity calculation; and

Both parties agree that clear language should be considered during negotiations and included in the collective bargaining agreement to remove speculation and assumption; and therefore,

This Memorandum of Understanding is intended to signify an agreement between the Renton Federation of Teachers and Renton Technical College that the longevity stipend will apply to those employees whose full-time employment (academic years) exceeds the eighteen years (step 18) by five years (a total of a minimum of 23 years) effective the 2024-2025 academic year. Longevity stipends will be paid at the end of the academic year.

Signed on this day, September 10, 2024th

A handwritten signature in black ink, appearing to read "Donna Maher", written in a cursive style.

Donna Maher, President
Renton Federation of Teachers

A handwritten signature in black ink, appearing to read "Yoshiko Harden", written in a cursive style.

Yoshiko Harden, President
Renton Technical College